



## Item No. 11 Town of Atherton

### **CITY COUNCIL STAFF REPORT – CONSENT AGENDA**

**TO: HONORABLE MAYOR AND CITY COUNCIL  
GEORGE RODERICKS, CITY MANAGER**

**FROM: WILLIAM B. CONNERS, CITY ATTORNEY**

**DATE: OCTOBER 21, 2015**

**SUBJECT: APPROVAL OF AMENDMENT TO CITY MANAGER’S AGREEMENT**

### **RECOMMENDATION**

Approve amendment to City Manager’s Agreement.

### **BACKGROUND**

Beginning in April 2015, the City Council conducted a one-year evaluation of the City Manager’s past performance. Following the appraisal, the Council directed the Mayor and Vice Mayor to meet with the City Manager to discuss the results of the performance appraisal and discuss any proposed revisions to the Manager’s Employment Agreement. That occurred, and the Mayor and Vice Mayor shared recommended revisions to the Agreement with the remainder of the City Council in closed session.

Recommended revisions to the Agreement include the same percentage change granted the unrepresented employees in resolution no. 15-19 approved at the June City Council meeting, including a 2% salary increase.

Additionally, the amendment provides for a \$400 per month auto allowance and a \$3,000 per year personal technology allowance, with a provision that the allowance must be expended during the fiscal year or it is forfeited.

### **ATTACHMENTS**

- City Manager’s Employment Agreement
- Amendment to Agreement

### **POLICY CONSIDERATIONS**

There are no significant policy issues related to this item.

### **FISCAL IMPACT**

None.

**PUBLIC NOTICE**

Public notification was achieved by posting the Council Meeting agenda with this agenda item listed at least 72 hours prior to the meeting in print and electronically. Information about the item has also been disseminated via the Town's electronic News Flash and Atherton Online. There are approximately 1,200 subscribers to the Town's electronic News Flash publications. Subscribers include residents as well as stakeholders – to include, but be not limited to, media outlets, school districts, Menlo Park Fire District, service providers (water, power, and sewer), and regional elected officials.

**ATTACHMENTS**

Amendment to City Manager Agreement

3rd AMENDMENT TO EMPLOYMENT AGREEMENT—CITY MANAGER

TOWN OF ATHERTON

The Employment Agreement (“Agreement”) entered into by and between the TOWN OF ATHERTON, a municipal corporation (“Town”) and GEORGE RODERICKS (“Manager”) on or about October 19, 2012, and amended on July 1, 2013 and July 1, 2014, is further amended effective July 1, 2015, as set forth following:

1. The amount of base salary set forth in Paragraph 4 of Agreement (COMPENSATION) is amended to read as follows:

“Town shall pay a base salary of Two Hundred Three Thousand Five Hundred ninety-two Dollars (\$203,592.00) per year, payable in prorated monthly installments, payable at the same intervals and in the same manner as regular employees, as may be amended from time-to-time to reflect percentage increases granted to all other management employees.”

2. Paragraph 4 is further amended by adding a new sentence as follows:

“Manager shall, commencing July 1, 2015, receive a monthly automobile allowance of Four Hundred Dollars (\$400.00) and an annual allowance for personal technology purchases in the sum of Three Thousand Dollars (\$3,000.00); however, any part of this allowance not expended during the fiscal year shall be forfeited.”

3. All remaining provisions of the Agreement shall remain in full force and effect.

In witness whereof, the parties have executed this 3rd Amendment to the Agreement as of October \_\_, 2015.

TOWN OF ATHERTON

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Rick DeGolia, Mayor

CITY MANAGER

\_\_\_\_\_  
George Rodericks

Approved as to form:

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William B. Conners, City Attorney